



ANNUAL GENERAL MEETING

Friday, November 01, 2019

6:30 PM

G. Marconi Canadian Italian Club

Agenda

- I. Welcome
 - a. Motion to approve agenda
 - b. Motion to receive 2018 AGM minutes
- II. President's report
- III. Junior Team report
- IV. Financial report
 - a. Motion to receive 2018-19 financial statements
 - b. Motion to forego a full audit of the 2019-20 financial statement and opt for a review
- V. Elections
 - a. Motion to approve slate of candidates
- VI. RMC Awards
- VII. Comments from the floor
- VIII. Prize Draw
- IX. Adjournment



2019 ANNUAL GENERAL MEETING

Friday, November 01, 2018
6:30 PM
Italian Club, Regina

Minutes

Attendees Attached (Appendix III)

I. Welcome to all members

a Motion to approve 2019 RMC AGM agenda – Duane Mombouquette

Seconded by: Jamie Mimbs

Vote: All in favour - yes

b Motion to receive 2018 RMC AGM minutes – Karen Harasen

Seconded by: Rick Warawa

Vote: All in favour - yes

II. President's report: Rob Nelson

Thanks everyone for attending our AGM. It's nice to see the support we have for our club!

It's been a different year for us, and me, with this being my first year as President. So much to learn and do. It's been fun and an interesting time.

I'll call this past year another successful one. We don't really have defined success measures, but I can say that any time our races and training events are well attended, we get enough volunteers and coaches to run them, and we have athletes who achieve their personal goals then I think that's success!

There is a cost to success. That cost is not only in monetary terms, but in volunteer hours, and your training time. We all know that the harder and the more we work the better we get. That being said, I have some thank yous to hand out and I'm going to start with our volunteers.

We have a Board of Directors that meet most months and do a lot of work outside of those meetings. They volunteer at races, they get volunteers for races, they meet with sponsors, create and send newsletters, update social media, manage our website, manage our funds, and find facilities to train in. That's just a sample of what they do. They're a pleasure to work with, and I thank them for it. And I think that as I introduce them, you should thank them too: Tarra, Doris, Gary, Deanne, Jaimie, Mike, Deb, Kaytlyn and Kerri.

Our free, volunteer Do Great Things t-shirts continue to be popular at events, and help racers recognize who the volunteers are and how many are needed to manage a race. We have so many volunteers at our events that they're too numerous to mention by name. We have counted over 130 different volunteers this past season. Some volunteer many hours at many events. Some volunteer for larger roles like swim, bike or run captains, or keeping our trailer inventory in check, and I want to thank Karen Harasen for that. Some have been regular volunteers over many years, and some have come out for the first time. While unique in many ways, what is the same about them is their commitment to the club and to keeping you safe and organized during the races. If you look around the room you'll see many of them, as often times they're club members who volunteer when they're not racing. Knowing that we can never say thank you enough to our volunteers, thank you once again for all you do.

More thank yous are due, and this time to our coaches, group leaders and race directors. As usual, Brendan has done a great job with the junior team this year. We have some speedy athletes. He's had some help from both Brett Miller and Jackie Hatherly during the year. Brendan has also been out for the Race Ready Series in June and July, with help from Nata Kolesova one evening, and coaches our strength training, and coached our brick training which we no longer offer due to facility logistics. Jackie has also coached our swims, as has Dan Rutledge. Patrick Ash has now taken over the swim coaching for the year. Mark and Theresa continue pedaling away as our cycling coaches. Russell Kohrs and Sean Quinney became race directors for the first time this year and held successful events, restoring the Soles and Suits Splash and Sprint and beginning the Diefenbaker Off-Road Tri, our first off-road tri in a few years. James Dubreuil directed the one and only Wascana Farewell event in August, which sadly wrapped up our "old" Wascana Pool events. Erin Kiefer managed our Mackie Equipment Distance Swim event for the second year, and she and Brianna Hodges continued directing the Campbell and Haliburton Icebreaker and Kids of Steel races. Theresa and Mark continued the great Spoke n'Hot Women's Only race, while Chris Gdanski once again directed our very popular Western Cycle Echo Lake Multisport Festival. And, our Run Crew and Thursday Night Bike group leaders – Brianna Hodges, Lauren McLennan, Tara Fuchs and Lou Schmidt. Finally, Mike Parkinson organized a weekend ride in the Qu'Appelle Valley during the May long weekend. Thank you, Mike, thank you all, your hard work is greatly appreciated and we look forward to more great things next year.

Our events and our club would not function as well without the support of our event sponsors and I'd like to thank them too. Mackie Equipment began sponsoring us in 2018

with our swim buoys and continued this past year with the Wascana Farewell and the Distance Swim Event. Soles and Suits came on board this year to sponsor the Splash and Sprint. Campbell and Haliburton again sponsored the Brent Gibson Memorial Icebreaker and Kids of Steel races. Spoke n' Hot continues sponsoring and directing the Women's Only race. Theresa again twisted the arm of Hillberg and Berk to provide bracelets for all finishers. Doug MacKenzie of Natasha Blaisdell Real Estate Group sponsors all of our summer events. Western Cycle sponsors the Multisport Festival again, year after year, and donates a gift each year for the Thursday Night Ride. The Diefenbaker Off-Road Tri brought in some new sponsors too; Megan J. Hazel Jewellery and Ryko Telecommunications. And Affinity Credit Union donated \$200 to the junior team. Finally, I'm pleased to state that Dutch Cycle is back as an official sponsor of the club. They've always been there to support us in one way or another, and Freddy and I focused on building up that relationship this year. Dutch has also been kind enough to donate, at cost, the prize package for tonight's draw. So, thank you Freddy and Dutch Cycle for making this happen, and thanks to all of our sponsors. I think that the best way to show our appreciation is to purchase and promote the products and services these businesses provide.

One company that is not a sponsor I'd like to recognize is GreenWave Innovations. GreenWave Innovations is a Regina based energy conservation company who last month captured the Saskatchewan Chamber of Commerce's Award for New Venture. Dean Clark is a partner in the company and is partnered with our very own Terri Neuls Clark. Terri arranged for us to store our trailer there during the past couple of years or so at no cost. This has saved us a lot of money compared to other alternatives. Terri couldn't be here tonight, and on the club's behalf I've sent a token of our appreciation.

Moving on, in addition to the events that our club puts on, some of the other events the club supports through volunteering, sponsorship or equipment use include the Ride Don't Hide event which we sponsored, and the Swim for Anna at the Lawson, both held in June. We loaned the radio system to the Saskatoon club for the Living Sky race, rented our trailer and equipment to the Western Canada Summer Games in Swift Current in August, and we had a booth at the Queen City Marathon Expo.

TriSask's AGM was held in Regina in March of this year. RMC is represented on TriSask's Board of Directors by Brianna Hodges, Tarra Dubreuil, and Rick Warawa. At the AGM, several of our members won provincial awards. Molly Lakustiak won Youth Female. Natalia Kolesova won Junior Female and Kaelen Kolb won Junior Male. The rookie of the Year was Alex Kolesova. And the Women's Provincial Triathlete of the Year was Jackie Hatherly. Congratulations again to you! This year, as you see on the agenda, we've decided to recognize our local athletes with our RMC awards. Those winners will automatically be nominated for TriSask's awards. This doesn't limit anyone from nominating other deserving candidates. There are many out there, and the award committee's choice may not be your choice.

Our racers attended many events in and outside of Regina. Too numerous to mention all of the places. Again, some of our athletes qualified for and raced in world championship events. And some of those athletes qualified for our Masters' Athlete Funding Initiative. This the third year for the initiative, where the club has put up \$5,000/year for those who attend world championship events and have qualified for funding through club volunteering, training and racing. The rules are to split the \$5,000 between all the qualifying athletes, with a maximum of \$1,000 per athlete. In year one we funded five athletes. Last year we funded one athlete and agreed to add the remaining \$4,000 to the pots for this year and next year, making it \$7,000 of funding available each of those years. This year we funded five athletes for \$1,000 each. Congratulations to Sean Hooper, Russell Kohrs, Brett Miller, Natalya Milner and Rick Warawa for qualifying and racing in ITU world championship events.

The funding was made available because the club had an abundance of funds and wanted to give back to the community while incentivizing members to strive for greatness. Each year we look at our bank balance and decide whether we'll continue with Masters' Funding or not. Unfortunately, as you can see with our financial statements and which Gary will report on soon enough, we lost quite a bit of money again last year. The Board has decided that we won't offer funding next year.

If you look at the registration stats from the last few years you can see that our numbers fluctuate year to year, and that we're on downward trend the last couple of years. It's difficult to predict year to year what our training and race registration numbers are going to be. And that's where we get the bulk of our revenue from. While our membership numbers remain pretty steady year over year, our training and race registrations are down the last couple of years. With the advent of smart trainers, our cycling numbers are down. I can't explain why our swim numbers are lower. We've had some great coaches out. Strength is lower too. I'm hoping that Pat and Brendan are picking up some of our losses and are not experiencing the same trend. As for races, we had some poor weather this year that may have impacted registrations. Cold and wind seemed to be prevalent.

Tarra continues to be the go-to person for clothing orders. We had the BOGO hats come in earlier this year. A new design came with our kit order this year. And Tarra is now working on a toque and mitt order for the winter.

My final item regards the pool business.

3 options presented. All with a 25M pool. Concern that there will not be swim space for all the aquatic clubs and others to meet the demand. Rob shared that there is a meeting Nov 14, 5 – 8pm at the Royal Saskatchewan Museum and there is an on-line survey. Rob represents RMC on the Aquatic committee to lobby/work with the city in the planning of improvements to indoor aquatic.

Suggestion going to our MLAs to put some pressure for funding. Next year is an election year. Request to be vocal and let your views be known.

Recreation master plan was released looking at how funds will be spent. Mill rate increase for funds to go toward recreation infrastructure. This is some good news.

III. Junior Team Report - Brendan MacKenzie

It was a very successful summer for our High Performance Youth and Junior athletes this year. It's hard to only write about placings as I believe that our year was successful from a performance perspective, but it was also successful from a team bonding standpoint and program development standpoint. Our numbers are up and we had a lot of great athlete and parent experiences this summer.

Highlights

Edmonton (July 20-21st) was a huge success for our province and our athletes as the Regina and Saskatoon athletes all grew together and became friends and teammates over the summer. We also had huge success from a performance perspective. Team bonding really started here.

WCSG Aug 13-18th was another big success. Our last WCSG our placings were 10-11 and 12th in the male and female divisions out of 12 athletes. Our relay teams finished 4th and out of the medals. We were not competitive. This year we had a female medal in the individual event and we had athletes placing just off of the podium. Our girls won silver in the female relay. Boys were bronze and would have been more competitive had we not lost one of our strongest males Kaitao to a concussion. Our mixed relay was also very competitive coming in 30 sec behind Manitoba for bronze. Our kids raced so hard at the games and the spectators were treated to great athleticism and sportsmanship from our kids. They were supportive and inspirational. I cannot say enough about how proud I was of their efforts and this experience as a whole. All and all we won 4 medals at the Games and more than that everyone had fun.

A big Thanks to all of the Parents who really were amazing this summer with contributing in any way they could and for including all parents in social activities.

June 22nd Living Sky

- Nataliia Kolesova 2nd place U26. Molly Lakustiak 1st place Youth
- Alex Kolesov 3rd Youth
- We chose our WCSG team from this event which I think went really well. There were no appeals.

Kelowna Nationals July 6-7th

CAMTRI Event

- Nataliia Kolesova 27th A Final (which is a huge accomplishment).
- Kaelen Kolb 27th B final

Youth BC Championships

- Molly Lakustiak 2nd place

- Alex Kolesov 3rd place

Edmonton July 21-22

Youth Male

- Alex Kolesov 2nd
- Henry Bristol 3rd.

Youth Female

- Molly Lakustiak 2nd

Juniors Male

- Kaelen Kolb 12th,

Junior Female

- Nataliia Kolesova 11th
- Ella Perras 16th

U23 Relay National Championships in Edmonton

- 8th place Team Sask 1 (Nata Kolesova, Kaelen Kolb, Ella Perras, Brennen Smith)
- Youth/Junior Mixed Relay
- 1st place Team Sask 1 (Nata, Josh Mason, Molly, Kaitao Han)
- 3rd place Team Sask 2. (Ella Perras, Alex Kolesov, Hunter Schroeder, Reece Gilbert)

This fall/winter we have two athletes that will be moving on to U sport programs to supplement their training with the RMC. Nata Kolesova will be swimming with the Dolphins and Kaelen Kolb is running with the track team.

This fall we introduced a new cross-country program which grew our numbers quite a bit and now that the winter has hit we have about 16 athletes coming regularly to indoor run practices which is a lot!

We are fundraising for new bike trainers for the kids as the bike was our biggest gap in racing last year and we will be prepared for the upcoming season.

Thanks to Tara and Rob for reaching out to us to help us as I think we will host a steak night in the new year to try to get us to our \$3000.00 goal.

Thanks!

IV. Financial report: Gary Thiel

For the year ended August 31, 2019, the club incurred a loss of approximately \$12,000, which was comparable to the loss incurred in the prior year. This is shown on page 3 of the financial statements (the Statement of Revenue and Expenditures), which shows the total revenues earned and expenses incurred in the year.

Our races and other events continued to be a source of income to the club, with a total profit of approximately \$8,000 in 2019, which was comparable to 2018's profit of \$9,000 (see schedule 1). Two new events contributed to this profit: the Souls & Suits Splash & Sprint in March and the Diefenbaker off-road triathlon in July. Our adult training approximately broke even in 2019 compared to a profit of \$3,500 in the prior year. The reduction in profit was due mainly to reduced registration numbers in swimming, cycling and brick training, and strength training (see Schedule 2). Our youth program participation was similar to 2018, though a significant reduction in the expenses related to the program resulted in a relatively small loss this year compared to 2018's loss of \$8,500.

Overall, although we earn a profit on our events and training, this profit, together with our membership fees, are not enough to cover the various administrative expenses to operate the club and other expenses that require funding. The club incurred about \$25,000 of such expenses, including costs for the AGM, the review of the financial statements, bookkeeping services, the masters funding initiative and several equipment purchases made during the year including two new travel bike boxes, a new RMC tent, and communication equipment and supplies.

Coinciding with the 2019 loss, our cash position has decreased during the year by approximately \$10,000, as can be seen on the Statement of Financial Position (page 2 of the statements). This statement also shows amounts receivable at August 31, 2019 of \$7,100 (consisting mainly of MAP grants for 2019 races received from STAC shortly after August 31st), and accounts payable of approximately \$18,000 (made up mainly of amounts due to STAC for various 2019 race expenses, 2018-19 masters funding amounts that have now been paid, and accrued accounting fees).

Despite the losses realized over the last two years, the Club continues to have adequate resources going forward, with its cash and term deposit investments totaling about \$50,000. However, the board is looking at different alternatives to move to a break-even position over the next couple of years. One such alternative that the board has approved is to discontinue the masters funding initiative. Other alternatives will be discussed going forward.

a Motion to receive the 2018-19 financial statement: Brianna Hodges

Seconded by: Jaimie Mimbs

Vote: All in favour - yes

b Motion to forego a full audit of the 2019-20 financial statement and opt for a review: Duane Mombourquette

Seconded by: Heather Irvine

Vote: All in favour – yes

V. Elections

Proposed RMC 2019 AGM – BOARD ELECTION FOR 2019-20 SEASON

Position	Name of Candidate	First Elected	Years Served
Positions Up For Election			
Secretary	Doris Burdon	2018	1
Treasurer	Gary Thiel	2018	1
Facilities Director	Shari Mombourquette	-	-
Director at Large	Cory Kulczycki	-	-
Junior Team Director	Deb Bryden	2018	1

Directors exiting - Kerri Hysuick and Kaytlyn Criddle

a Motion to approve slate of candidates: Cory Kulczycki

Seconded by: Theresa Gibson

Vote: All in favour – yes

VI. RMC Awards: Mike Parkinson, Kaytlyn Criddle

All award winners will be nominated for the corresponding TriSask awards.

Terry Hooper Award– Shaun Quinney

Builder Award – Erin Kiefer

Volunteer Award – James Dubreuil

Coach Award – Brett Miller

Athlete Awards

Long Distance Male– Blair Parkinson

Long Distance Female – Jackie Hatherly

Age Group – Male - Dhon Gumban

Age Group – Female – Yvonne Harris

All award winners get a free race entry into a 2020 RMC race and nomination to the TriSask Awards

VII. Comments from the floor

Karen Harasen noted there were some lost and found items from various events throughout the year

VIII. Prize Draw – Smart Trainer donated by Dutch Cycle: Winner - Chris Gdanski, who promptly donated it to the RMC Junior Team

IX. Motion to adjourn: Cory Kulczycki
Seconded by:

Appendix I – Registration Stats 2019

	2014-15	2015-16	2016-17	2017-18	2018-19	Change 2017-18 to 2018-19	% Change
RMC Registrations							
Training Registrations							
Swim	125	170	219	149	117	(32)	(27)
Indoor Cycle	51	41	72	61	41	(20)	(49)
Brick	24	13	17	21	17	(4)	(24)
Strength	50	62	78	76	54	(22)	(41)
Total Training Registrations	250	286	386	307	229	(78)	(34)
Youth Program Participation							
Fundamentals (7 - 12)	48	50	36	37	38	1	3
Junior Rec & Comp (12 - 19)	12	19	23	29	28	(1)	(4)
Memberships Purchased							
Adult	304	258	294	279	271	(8)	(3)
Youth Memberships	67	96	79	98	99	1	1
Special Event Registrations							
Yoga & Beer events				29	0	(29)	
Distance Swim				64	63	(1)	
First Aid Training				10	0	(10)	
Virtual Tri				41	0	(41)	
Easter Break Free Swim Classes				40	0	(40)	
BGMI Swim Clinic				26	0	(26)	
Women's Swim Clinic				32	0	(32)	
Race Ready series				45	0	(45)	
Farewell Wascana					39	39	
Youth Summer Camp				15	0	(15)	
						Change 2018 to 2019	% Change
Race Registrations	2015	2016	2017	2018	2019		
Splash and Sprint	0	0	0	0	41	41	100
Icebreaker	100	108	137	110	113	3	3
Kids of Steel	124	117	109	75	69	(6)	(9)
See Jane Tri	139	0	0	0	0	0	0
See Dick Tri	26	0	0	0	0	0	0
Women's Only	48	53	125	149	112	(37)	(33)
Echo Lake	109	91	190	245	192	(53)	(28)

Diefenbaker Tri					35	35	100
Rise and Tri	0	97	96	61	0	(61)	(100)
Total Race Registrations	546	466	657	640	562	(78)	(14)
						Change	
AGM Attendance	Nov	Nov	Nov	Nov	Nov	2017	%
Members attended	2015	2016	2017	2018	2019	to	Change
	39	57	66	71	61	2018	e
							9

Notes:

Training registrations align with Club fiscal year, ie: Fall/Winter/Spring training from September through August
Youth program participation is based on individual athletes, not courses purchased
Race registrations are represented by calendar year

Appendix I – AGM Attendees

Brendan MacKenzie	Lavern Masur
Brianna Hodges	Leah Lakustiak
Brigit Duncan	Mark Gibson
Bruce Moore	Michael Lakustiak
Chris Gdanski	Mike Parkinson
Cindy Wright	Molly Lakustiak
Cory Kulczycki	Natalia Kolesova
Deanne Selinger	Nichole Burdon
Dhon Gumban	Oleksii Kolesov
Diane Chadwick	Patrick Ash
Doris Burdon	Rick Warawa
Doug Cripps	Rob Nelson
Duane Mombourquette	Ron Burdon
Duncan Louttit	Rowena Collins-Huber
Ella Perras	Russell Kohrs
Everett Kulczycki	Sandra Cripps
Frankie Pelletier	Sara Londono Sulkin
Heather Irvine	Scott Kiefer
Henry Bristol	Scott Hysuick
Ivan Kolesov	Scott Duncan
Jaimie Mimbs	Shari Mosthaf
James Dubreuil	Shari Mombourquette
Jennifer Masur	Shaun Quinney
Jonathan Achtzehner	Stacy Day
Karen Harasen	Stacy Allen
Kateryna Kolesova	Suzanne Louttit
Kathy Dreher	Tarra Dubreuil
Kaytlyn Criddle	Terry Allan
Kerri Hysuick	Theresa Gibson
Krystle Ruzicka	Tyrell Barkway
Lauren McLellan	